

GOVERNMENT OF KERALA
FINANCE (GMC) DEPARTMENT

CIRCULAR

No. 75/2010/Fin

Dated 12.08.2010 Thiruvananthapuram

Sub: - Unification of date of retirement - creation of supernumerary post against normal date of retirements - continuance of the practice during the Fiscal year 2010-11- instructions reg.

Ref: - 1. G.O (P) No. 154/2009/Fin dated 24.04.2009.
2. G.O (P) No. 262/2009/Fin dated 04.07.2009.
3. Circular No. 46/GMC/ 10/Fin dated 31.05.2010.
4. Letter No. 8040/Advise C3/P &ARD dated 25.06.2010

In the Government Order 1st cited orders were issued unifying the date of retirement of Government Employees and teachers as 31st March every year/ till the end of the academic year for teachers having a different date of closure of academic year. In order to ensure that new recruitments are not affected, sanction was accorded in the Government Order 2nd cited for filling up of vacancies that would have arisen but for unification of the date of retirement by creating supernumerary posts at relevant entry level. It was clarified in para 2 (iv) of the said order that supernumerary post created will be personal to the staff/employee for whom it is created and no other staff/ employee can be appointed against such post. It will stand abolished as soon as the employee for whom it was created vacates or on absorption in a regular vacancy or for any other reason. So the posts created in the last financial year should have ceased to exist on absorption of the supernumerary staff consequent on the mass retirement on 31st March 2010. In the letter 4th cited all Heads of Departments were directed to report all anticipated vacancies during this financial year up to 31.03.2011 to KPSC before 31.07.2010 without fail.

The question of continuing the practice of creating supernumerary posts and making appointments as was done during last year has been under

consideration of Government. Government after examination are pleased to issue the following clarifications:

- i. As instructed in the letter 4th cited Head of Department's might have assessed the probable vacancies and reported to KPSC. Now the next step is to create supernumerary posts at relevant entry level for the entire vacancies showing the date from which each of such vacancies would have arisen but for unification of date of retirement. Creation of supernumerary post for the retirements in the month of March is not required as all who attain the age of superannuation in the course of the financial year will retire together at the end of the month leaving the posts vacant. The supernumerary post gets activated only when the KPSC advised candidate joins duty. All other instructions in the earlier orders will continue.
- ii. After creation of such supernumerary posts, copy of the order shall be forwarded to KPSC for advice of candidates with a copy to Finance (GMC) Department.
- iii. All appointing Authorities/ Heads of Departments will personally ensure that none of the Supernumerary posts created during the last year are continuing except in the circumstances pointed out in the Circular 3rd cited and furnish a confirmation to this effect to Finance (GMC) Department by 31.08.2010 without fail.

Jacob Varghese
Additional Secretary (Finance)

To

The Principal Accountant General (Audit) Kerala, Thiruvananthapuram.
The Accountant General (A & E) Kerala, Thiruvananthapuram.
All Heads of Department and Officers
All Department (All Sections) of the Secretariat.

The Secretary, KPSC (with CL)
The Registrar, High Court, Ernakulam
The Registrar University of Kerala/Cochin/Calicut (With CL)
The Registrar Mahatma Gandhi University, Kottayam (With CL)
The Registrar University of Kannur (With CL)
The Registrar Agriculture University. Thrissur (With CL)
The Registrar University of Sanskrit, Ernakulam (With CL)
The Secretary, KSEB
The General Manager, KSRTC
All Principal Secretaries/Secretaries/Additional Secretaries/ Joint Secretaries/Deputy Secretaries/ Under Secretaries to Government Secretaries to Governor (With CL)
Private Secretaries to Speaker/ Deputy Speaker /Leader of Opposition and Government Chief Whip.
The Additional Secretary to Chief Secretary
The Secretary State Election Commission, Kerala, Thiruvananthapuram.
The Registrar. Lok Ayuktha, Thiruvananthapuram.
The Secretary, Human Rights Commission, Thiruvananthapuram.
The Ombudsman for LSGD Institution, Thiruvananthapuram.
The Director, Public Relations, Thiruvananthapuram.
✓The Nodel Officer, Website (Finance)
The Stock file/ Office Copy.

Forwarded/ By order



Section Officer